



### **OSHP Position Statement on Well-being and Resilience**

This document summarized Ohio Society of Health System Pharmacy's position on well-being and resilience.

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### **OSHP Position Statement on Well-being and Resilience**

Ohio Society of Health-System Pharmacy is committed to promoting and supporting the well-being, resilience, and professional engagement of the pharmacy workforce as an integral member of the healthcare system. Due to the high-stress nature and demands of healthcare and the demands of advanced professional education, OSHP recognizes the increased risk for pharmacists, pharmacy residents, pharmacy students, and pharmacy technicians to develop professional burnout during their careers. Professional burnout has been associated with a reduction in patient safety outcomes, an increase in medical errors, and a decrease in professional fulfillment and job satisfaction. Because of this, OSHP recognizes that a healthy, thriving clinical workforce is essential to ensuring optimal patient care and safety throughout the medication use process. OSHP is committed to incorporating and supporting well-being and resilience for our pharmacists, pharmacy residents, pharmacy students, and pharmacy technicians through our programs, services, educational offerings, and communication. OSHP aligns our guidelines and recommendations with that of the American Society of Health System Pharmacist (ASHP) which states, “that a healthy and thriving clinician workforce is essential to ensuring optimal patient health outcomes and safety”.

#### Reference:

1. American Society of Hospital Pharmacists. ASHP Statement on Commitment to Clinician Well-Being and Resilience. Available from: [https://nam.edu/wp-content/uploads/2017/11/American-Society-of-Health-System-Pharmacists\\_Commitment-Statement.pdf](https://nam.edu/wp-content/uploads/2017/11/American-Society-of-Health-System-Pharmacists_Commitment-Statement.pdf)



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